

***ON STRENGTHENING PARTY GUIDANCE IN THE ACTIVITIES OF THE
WORKING PEOPLE'S ORGANIZATIONS***

Letter to Those Attending the National Short Course for Officials in the Party
Departments for the Working People's Organizations
April 30, 1985

This national short course for officials in the Party departments for the working people's organizations has been going on successfully for several days. This course will serve as an important impetus for the increased development of Party guidance in the activities of the working people's organizations in order to meet the requirements of changing reality and for raising the political and practical qualifications of officials of the departments for the working people's organizations.

Taking advantage of this gathering, I should like to emphasize a few problems which arise when improving Party guidance in the activities of the working people's organizations at present.

Party guidance in the activities of the working people's organizations is an important aspect of the Party's leadership over the revolution and construction. As the revolution and construction develop in depth and the Party is faced with a great and difficult task, Party guidance in the activities of the working people's organizations becomes more important.

The improvement of Party guidance in the activities of the working people's organizations is an important requirement in strengthening the Party and consolidating the revolutionary ranks. The working people's organizations are links between the Party and the masses. The organizations rally the masses around the Party by educating and remoulding them, and the Party establishes links with the masses through these organizations and trains the hard-core elements among the masses to steadily replenish its ranks. When Party guidance over the activities of working people's organizations is improved, the mass basis of the Party can be consolidated, its ranks increased continuously and the broad sections of the masses united behind the Party to build up the revolutionary ranks.

The revolutionary task confronting our Party today demands more urgently than ever that Party guidance in the activities of working people's organizations be intensified. Our Party is faced with the heavy yet honourable burden of hastening the complete victory of socialism by vigorously pursuing the three revolutions-ideological, technical and cultural. This task can be accomplished successfully once the broad masses make strenuous efforts to carry out Party policies. Therefore, if you are to successfully perform the revolutionary tasks confronting the Party, you will have to improve the guidance of the Party over the working people's organizations, the outer organizations of the Party.

Party organizations at all levels should improve further their guidance in the activities of working people's organizations in line with the demands of the changing situation and thus ensure that the organizations fulfil their role and complete their missions.

An important factor in improving Party guidance in the activities of the working people's organizations is to make them militant and unflinching loyal to the Party leadership.

The working people's organizations are mass political organizations which were formed by the Party and are active under its leadership. Party leadership is the fundamental prerequisite for the building of working people's organizations and for their activities, and to remain eternally loyal to this leadership is the most important duty of these organizations. They can only perform their duty as the links and outer organizations of the Party, when they become militant organizations unflinching loyal to the Party leadership. Party organizations should lay the main

emphasis on making the working people's organizations militant ones eternally faithful to the Party leadership when they give guidance to them, and should direct great efforts towards this end.

To make the working people's organizations militant and unfailingly loyal to the leadership of the Party, it is imperative to build up their ranks. If this is not done, the organizations cannot become militant organizations defending and protecting the Party politically and ideologically and carrying out its policies to the letter. What is of prime importance in building up the ranks is to strengthen the ranks of the cadres. The cadres of working people's organizations are a pivotal body of our Party which is directly responsible for working with the masses, and are commanders who organize and lead the work of implementing Party policies. Through them the Party increases its influence over the masses, trains the activist forces and organizes and leads the implementation of its policies. The build-up by Party organizations of the ranks of the cadres in charge of the working people's organizations is the way to rally the broad sections of people resolutely behind the Party by re-educating them and successfully organize and rouse them to carry out Party policies.

Party organizations should reinforce the ranks of the cadres of the working people's organizations with qualified officials who are able and eternally faithful to the Party, and have been hardened by labour and who enjoy the confidence of the masses.

In addition to building up these ranks with people prepared politically and professionally, it is necessary to intensify their education. No matter how fine the people who are picked to staff the organizations may be, unless they are educated ceaselessly, they may fail to keep abreast of the changing situation and lag behind and, obsessed with outdated ideas, may become degenerate. Party organizations should not confine themselves solely to selecting and appointing officials of the working people's organizations, but should always pay close attention to their education.

The best way of educating the officials of the working people's organizations is by individual education. Party organizations should establish a proper system of individual education for them and have individual talks at regular intervals with them in order to rectify their faults at work and in life before it is too late.

It is also necessary to intensify the collective education of the officials of the working people's organizations. Collective education is a good means of helping officials fully understand the essence of the theoretical and practical problems that arise in the revolutionary struggle and the construction work and of educating them in a revolutionary way. Party organizations should increase collective education among the officials of working people's organizations by means of intensive studies, short courses and other methods, so that the officials might come to a profound understanding of the principles that lie behind the theoretical and practical problems arising in the revolution and construction and so live and work in a revolutionary manner.

Criticism and self-criticism are powerful means of educating and hardening officials organizationally and ideologically. Party organizations should encourage criticisms and self-criticisms among the officials of the working people's organizations, so as to harden them continuously during the testing ideological struggle.

An improvement in the training of future cadres is an important way of building up the ranks of cadres for the working people's organizations.

The training of cadres for the future is an important matter which concerns the future of the working people's organizations. By training many of them we are able to constantly bring into the ranks of cadres for the organizations new recruits who are fresh, competent officials, thus strengthening and developing the organizations, making them more alert and militant. At present the working people's organizations fulfil more functions and a greater role than ever in the revolution and construction, and their activities keep developing, so, this requires a greater number of cadres to be trained for the organizations.

Party organizations should set up a well-developed system for the training of future cadres of the working people's organizations and should send young and

promising officials to cadre-training centres, in order that they may be brought up systematically- The working people's organizations should also train a large number of their own officials by giving them experience.

Another important aspect in building up the ranks of the working people's organizations is to build up the ranks of the hard cores. The ranks of the hard cores constitute the main strength on which the organizations should rely. Only when these ranks are built up can the organizations improve in quality and their fighting power increase.

Party organizations should make sure that the working people's organizations identify and list all their members who are exemplary in their life in the organization and in the fulfilment of their revolutionary tasks, and train them to be the hard cores through education and experience. And they should encourage the hard-core elements to set a good example to the masses in all matters, and steadily increase the numbers of activists in such a way that one of them educates ten others and these ten, a hundred and these hundred, a thousand.

In building up the ranks of the working people's organizations; it is important for the organizations to work closely with those of their members who have had problems either within their family or on a socio-political basis.

Party organizations should see to it that the working people's organizations deal fairly with those of their members who come from an undesirable family background or whose socio-political history is poor, and judge them mainly by their ideological stability and practical activity, and not hesitate to entrust them with assignments. Also, they should positively educate their members from problem areas by keeping in touch with them and observing them closely, and they should help with their problems whenever necessary, so that they will experience the warmth and benevolent care of the Party and as a result fight on following the Party, full of confidence and ardour.

Establishing revolutionary discipline so that everyone acts as one under the leadership of the Party is an important factor for making the working people's organizations militant and unflinching loyal to that leadership. The establishment of this discipline alone enables the working people's organizations to conduct all their work in accordance with the ideas and purposes of the Party and to implement its decisions and instructions absolutely. Party organizations should establish strict discipline under which the working people's organizations inform the Party of all those essential matters that arise from their activities and then deal with them as directed by the Party. In addition, the organizations should accept unconditionally the Party's instructions and arrangements without raising any objections, excuses or complaints, and implement them as required.

Another important aspect to improving Party guidance in the activities of the working people's organizations is to ensure that they discharge their own duty properly.

In the working people's organizations this duty is to re-educate the broad masses so that they rally around the Party and to mobilize them in strength to the revolutionary struggle and construction work. Party organizations should always concentrate primarily on helping the working people's organizations fulfil their duty faithfully when giving guidance in their activities.

Above all, the working people's organizations should undertake the scrupulous ideological education of their members.

The working people's organizations are concerned with ideological education, and improving education is one of their most important tasks. It is only when the ideological education of their members is carried on scrupulously that the revolutionary ranks can be built up politically and ideologically and that the broad masses can be mobilized towards socialist construction.

The working people's organizations should organize and conduct the ideological education of their members in accordance with the Party's policy on ideological work. Only then can the work be done without any deviation. Party organizations should ensure that the working people's organizations effectively conduct the ideological education of their members in keeping with the Party's policy of ideological work advanced for each period. With the main emphasis on educating members about the Party's monolithic ideology and about loyalty, the education in

the areas of revolutionary tradition, class consciousness, socialist patriotism and communist morality should be intensified particularly, so as to train them into ardent revolutionaries.

Formalism should be eliminated from the ideological education of the members. Since it is aimed at people from all walks of life each with his own preparedness and individuality success is impossible if this ideological education is conducted in a humdrum manner. Party organizations should make sure that the working people's organizations apply various new ideas and methods in the ideological education of their members to suit each one's awareness and individuality. The organizations should not conduct it just to ensure that everyone attends all the meetings for ideological education they should and make them learn parrot fashion; they should explain the problem in hand to their members clearly in principle so as to nurture them ideologically and mentally. It is also necessary for them to conduct the ideological education of their members in a lively way closely aligned with revolutionary practice.

While giving effective ideological education to their members, the working people's organizations should give stronger guidance to their organizational lives. Life in the organization is important politically, as it enhances the political integrity of the members. When the working people's organizations give firmer guidance in the organizational life of their members, they can train them to be true revolutionaries and strongly encourage them to carry out their revolutionary tasks. An important factor in strengthening their guidance in the organizational life of their members is that the working people's organizations should encourage them to take part in the life of the organization in a revolutionary way and voluntarily. Party organizations should ensure that the working people's organizations encourage their members to improve an appreciation of the organization, so as to persuade them to hold their organizations dear and to participate voluntarily and loyally in their organizational life. And the working people's organizations should be made to regulate the organizational life of their membership and review it at a high political and ideological level by closely combining it with the implementation of their revolutionary tasks.

In order to give better guidance in the organizational life of the members, it is necessary to enhance the role and functions of the primary organizations. The primary organizations are fundamental in the working people's organizations and serve as the bases for the organizational life of the membership. Party organizations should channel a great effort into giving more importance to the functions and role of the primary organizations so as to ensure that the organizational life of their members is correctly arranged and that it is controlled and guided in minute detail. To reinforce guidance in the organizational life of their members it is essential to set up a proper system. Party organizations should ensure that the working people's organizations establish a system of guidance in the organizational life of the members to suit their specific features and that they regularly discover and control how the members lead their life in the organizations and that they take steps towards improving this life.

The working people's organizations should strongly encourage their members towards socialist construction.

Socialist construction is challenging and worthwhile work that makes the country rich and strong and provides the people with the conditions for an affluent and cultured life. If socialist construction is to be successful, it is necessary to organize and mobilize the broad masses energetically. Party organizations should ensure that the working people's organizations stimulate organizational and political work so as to rouse their members dynamically to socialist construction.

With this in mind it is imperative to launch a propaganda offensive and a campaign to motivate people so that Party policies are carried out.

Whether Party policies are implemented thoroughly or not depends largely upon how well the working people who are enlisted for that effort are prepared ideologically. Nothing is impossible when the working people clearly understand the Party's intentions and rise with determination to carry them out. Party organizations should ensure that the working people's organizations increase the

propaganda relating to Party policies among their members so that they get to know the Party's intentions clearly and work hard to carry out these policies. They should also see to it that the working people's organizations adopt a good system of propaganda which should be applied to the workplace by various ways and means as the situation demands, so as to encourage their members to bring about constant improvement and innovation in production and construction.

In order to inspire the members to socialist construction, it is essential to inaugurate various kinds of efficient mass movements.

The competitive socialist drive is an important medium for effectively organizing and mobilizing broad groups of working people in the socialist economic construction programme. It is only when this drive is carried out efficiently among the working people that their revolutionary enthusiasm and creative activity will be displayed fully and mass innovation made in production and construction.

Party organizations should ensure that the working people's organizations conduct the competitive socialist drive, concentrating on solving major economic problems. They should also see to it that socialist competition is widely organized and launched to make an effective use of machinery and materials, to normalize production at a high level and to exceed the national economic plan.

The mass campaign for technical innovation plays an important role in orientating the national economy to Juche, and in modernizing it and making it more scientific.

Party organizations should make sure that the working people's organizations determine the targets and timetables of technical innovations in the correct way, widely enlist the producer-masses in the campaign for technical innovation and improve creative cooperation among workers, scientists and technicians. The working people's organizations should organize many seminars on technical innovation, conferences for relating personal experiences, prize shows, exhibitions of goods and other such gatherings, thus actively encouraging the working people in the campaign for technical innovation.

The model machine movement, the March 16 model family movement and the August 3 model housewives' workteam (utility production team) movement are mass movements which match the characteristic features of working people's organizations. Party organizations should ensure that the working people's organizations encourage these movements and many others and make them fruitful. The working people's organizations should extensively carry out a programme of economizing on electricity, coal and oil consumption and many other such campaigns for the public good, so as to benefit the economic life of the country and contribute actively to socialist construction.

Another important thing in improving Party guidance in the activities of the working people's organizations is to increase their independence.

Increasing the independence of the working people's organizations means allowing them to organize and do the work that puts into effect Party policies creatively and actively in keeping with their own specific requirements. These organizations are political bodies which, although acting under the guidance and control of the Party, work with the masses through their independent organizational system. To help the organizations perform their role as political organizations satisfactorily, it is necessary to increase their autonomy and independence.

In order to let the working people's organizations act independently, it is necessary to inform their officials without delay of the teachings of the great leader Comrade Kim Il Sung and of the Party's policies which are put forward for each period. Because all the activities of the organizations are regulated and conducted in conformity with the great leader's instructions and the Party's policies, their officials cannot work creatively, nor can they move even a step if they are not kept informed. Party organizations should establish a well-regulated system of communicating to the people the great leader's teaching and the Party's policies and notify the officials of the working people's organizations of the teachings and policies whenever they are put forward.

For the purpose of increasing the independence of the working people's organizations, Party organizations should have a correct understanding of their officials and should not be reluctant to entrust them with tasks, according them every assistance. If Party organizations do not assign them tasks, and take upon

themselves what the officials ought to be doing, the working people's organizations cannot work independently. Party organizations should do away with instances of Party officials taking over all the work, where they underestimate the role played by the officials of the working people's organizations, and should be confident enough to assign tasks to them. They should actively help the workers within the working people's organizations to perform their tasks satisfactorily as required by the rules and according to their functions.

Providing good working conditions is an important requirement for increasing the independence of working people's organizations. Party organizations should acquaint themselves with the tasks which the working people's organizations under them have been given by their superiors and provide good working conditions so that they will be able to complete them on time. In addition, they should not demand statistical data and other documentation indiscriminately from the working people's organizations nor enlist their officials in other matters. Party organizations should pay close attention to the living conditions of these officials. In particular, senior Party workers should frequent the offices of working people's organizations so as to know how they live and work and to solve any problems promptly.

To increase the independence of working people's organizations, Party organizations should also use particular methods of giving guidance that suit the characteristics of each of these organizations.

The working people's organizations differ from one another in their duties and the people they work with and make up a broad section of people. Their members also differ in how well they are prepared, in their living environments and revolutionary tasks. If guidance is given in one and the same way without consideration for these characteristics, formalism is unavoidable in giving guidance and no success can be achieved.

Party organizations should do away with unnecessary outdated formality and practices and provide guidance to the working people's organizations in keeping with their organizational characteristics. Meetings and short courses, for instance, should be prepared creatively to suit their own specific circumstances after taking into account the psychology and preparedness of the people. Party organizations should not provide guidance for the working people's organizations in such a way as to convey the tasks in hand; they should do it efficiently by concrete methods and formulae.

In order to improve Party guidance for the working people's organizations it is necessary for the Party committees at all levels to regard work with the organizations as their particular concern.

The Party committee is the highest body of leadership in each establishment and is the political General Staff. All the work at each unit is planned, arranged and carried out under the guidance of the Party committee. When dealing with the working people's organizations becomes the concern of the Party committee, the work of the organizations can be carried out to meet the requirements of Party policy with the strong backing of the Party. The Party committees at all levels should not leave dealing with the working people's organizations to only those departments that are directly responsible, but should regard it as their own concern. What is of primary importance in turning dealing with working people's organizations into the concern of the Party committee is that the committee should indicate the correct direction and work practices of the organizations.

It is an important duty of the Party committee to indicate the direction and work practices of the working people's organizations in accordance with Party policy advanced periodically. Only when this is done can the working people's organizations clearly understand the intentions of the Party and work purposefully with the masses, always operating as lively and militant organizations. When new tasks are assigned regarding the activities of the working people's organizations, the Party committees should discuss them promptly and collectively, so as to take the correct measures to carry them out and, on this basis, give definite direction and illustrate work practices for the working people's organizations. The Party committees should meet the senior officials of the working people's organizations regularly and inform them of the requirements of Party policy concerning work

with the masses and tell them clearly how to improve the role played by the working people's organizations in carrying out the revolutionary tasks of the Party.

What is of importance too in making the activities with the working people's organizations the concern of the Party committee is for the committee to supervise and control the work of the organizations constantly.

Supervision and control are the main ways of putting into effect Party guidance and an important function of the Party committee. When the committee supervises and controls the working people's organizations on a regular basis, it can gain a complete understanding of how their work is actually done and of the ideological trends of the masses and with this detailed knowledge can help rectify promptly any discrepancy that is revealed.

Party committees should set up an effective system of supervision and report, have a detailed knowledge of what the working people's organizations do, rectify any discrepancies revealed promptly and solve any problems responsibly. Also, they should review how Party policy is implemented and reassign the work and, in this way, should steadily increase their involvement with the working people's organizations.

Actively supporting the activities of the working people's organizations by urging all sections of the Party committee to become involved is very important in making work with the organizations the committee's concern.

Each section of the Party committee has different tasks and operates in accordance with its own functions. But they carry out the common task of rallying the Party members and the working people behind the Party through re-education and of motivating them to implement Party policy. Each section should pay attention to what the working people's organizations do, and the Party committee must actively support it by motivating all its sections. It is only when this is done that the Party committee can give comprehensive guidance to the work of the organizations and solve any difficult problems that arise in their work. The Party committees at all levels should eliminate the tendency of those Party workers who avoid dealing with the working people's organizations claiming that it is the business of the departments of the working people's organizations or who stick rigidly to the limits of their work and therefore follow departmentalism; they should ensure that the officials of all sections are closely concerned with the activities of these organizations.

All Party committees should ensure that every one of their sections reports any problem relating to the working people's organizations which they encounter in the course of giving guidance to the lower echelons or informs the departments for the working people's organizations of it, so that appropriate measures can be taken promptly. When any problem, which must be solved through channels of the Party committee, arises in relation to the working people's organizations all its sections should get into the habit of planning and working together in order to come up with a solution.

In order that dealing with working people's organizations should become the concern of the Party committee, it is necessary to enhance the role and responsibilities of senior Party workers.

A senior Party worker is a commander who organizes and directs the work of the relevant Party committee. It is impossible to make dealing with the working people's organizations the concern of the Party committee without enhancing the role and responsibilities of senior Party workers. They should not leave dealing with the working people's organizations only to those sections concerned nor to their junior officials, but they should personally understand, control and plan this work and solve the problems on their own initiative. In addition, they should arrange the work properly so that sections of the Party committee will take concerted action in directing the activities of working people's organizations and carry out the tasks in hand in such a way that they finish one thing after another by enlisting the services of all sections, and must check up on their implementation when necessary. With a view to improving Party guidance to what the working people's organizations do, it is necessary to extend the role of the departments for the working people's organizations.

The departments for the working people's organizations of all Party committees are the sections of the committees which take direct charge of dealing with working people's organizations. Whether or not Party organizations can give proper guidance to what the working people's organizations do depends on whether the departments for the working people's organizations fulfil their role satisfactorily or not.

Whenever they are given new tasks, the departments for the working people's organizations of all Party committees should formulate a sound plan to carry out these tasks in line with the characteristics of the organizations and then submit it to the Party committees, conducting the organizational and political work vigorously so as to implement what has been decided in the subsequent discussion by the committees. The departments should conduct joint operations with other departments in carrying out the Party's policies. They should solve any problems arising out of their work with the masses in close cooperation with the relevant departments; in case a problem arises which must be solved in cooperation with other departments whilst trying to implement the Party policy concerning the activities of working people's organizations, they should take the initiative in cooperating with the departments concerned.

If they are to discharge their duty faultlessly, the departments for the working people's organizations should improve the political and practical qualifications of their officials and better their work methods and style all the time.

Because departmental officials deal with the working people's organizations which are made up of people from all walks of life, the officials should possess higher political and practical qualifications and better work methods and style than anybody else. If this is not the case with them, they may cause grave injury to Party prestige among the masses, thus divorcing the Party from the people. The officials of the departments for the working people's organizations should have a clear understanding of the importance of their position and duty and should strive to improve their political and practical qualifications as well as their work methods and style.

They should first make every effort to raise their political and practical abilities. Only then can they provide unerring guidance to the working people's organizations with clear political insight and good organizational ability. They should systematically study the works of the great leader Comrade Kim Il Sung and Party literature, so as to master the theory and practice of Party work and our Party's traditional methods of mass work. Moreover, they should extend their study of economic theory and science and technology and raise their cultural accomplishments so that they will become well-read and multi-talented officials. The officials in the departments for the working people's organizations should make strenuous efforts to acquire the revolutionary method and the popular style of work.

Working with the officials of the working people's organizations and with the masses is very difficult and complex from the point of view of the contents of the work and of the range and composition of the people they are working with. Unless the workers in the departments for the working people's organizations possess the revolutionary work method and popular work practices, they cannot work effectively with the officials of the working people's organizations and with the masses in tune with their characters and preparedness. The workers in these departments should arm themselves with our Party's theory of mass leadership expounded by the great leader Comrade Kim Il Sung and should apply the leader's work method thoroughly so as to work better with the officials of working people's organizations and with the masses.

Going into the heart of the masses and carrying out one's work energetically is an important requirement of the leader's work method. The workers in the departments for the working people's organizations should discard the old practice of holding meetings in their offices and issuing documents instead of working properly and they should get into the revolutionary habit of mingling with officials of the working people's organizations and the masses, sharing time with them to explain and propagate Party policies and to check up how these are carried out, and setting a personal example to junior officials and helping them in their work. They

should also get rid of signs of mental lethargy and conduct all affairs creatively and militantly with great enthusiasm and youthful ardour.

The maternal instinct, modesty and simplicity are important qualities that Party workers must possess. The workers in the departments for the working people's organizations should not take a narrow-minded and unbending attitude towards people but approach them openly and sympathetically whilst abiding by Party principles. They should not stand on ceremony and behave arrogantly towards the masses but act modestly, simply and politely. Also, they should not expect privileges and special favours nor should they expect handouts but lead an unblemished and frugal economic and moral life.

I firmly believe that the workers in the departments for the working people's organizations have a high sense of loyalty to the Party and the leader and will further improve their guidance in the work of working people's organizations, as required by changing reality, and thereby bring about new developments in their work to rally the broad masses around the Party and motivate them to implement Party policies.

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